

# LIBRARY & INFORMATION LITERACY SKILLS DEVELOPMENT

## Identifying Keywords & Synonym Development

### Topic, Research Question and Keywords Development

<b>Sample topic:</b> Affirmation Action	<b>Your topic:</b>
<b>Sample research statement or question:</b> What role does affirmative action play in assuring fairness in job hiring?	<b>Your research statement or question:</b>
<b>Key concepts for sample research statement or question:</b> <ul style="list-style-type: none"> <li>• Affirmation Action</li> <li>• Fairness</li> <li>• Hiring</li> </ul>	<b>Keywords for your research statement or question:</b>
<b>Alternate terms for the sample key concepts:</b> <ul style="list-style-type: none"> <li>• Affirmation Action - Preferential treatment, quota hiring, non-discrimination, diversity-based, equal rights policy, nondiscrimination, equal opportunity</li> <li>• Fairness - equity, equality, justice, equal opportunity, tolerance, equitability, evenness, fair practice, impartiality, parity</li> <li>• Hiring - Employment, jobs, work, career, employ, pick, retain</li> </ul>	<b>Alternate terms for your key concepts:</b>

Enter your topic in the box provided below and continue to identify your key concepts and create lists of keyword and synonyms relevant to your topic in preparation for use in licensed databases and other online electronic resources.

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